

FISCAL NOTE

SB 209 - HB 560

March 7, 2003

SUMMARY OF BILL: Requires a disparity study of the legislative department of state government be conducted to evaluate the extent to which departmental employment, retention, promotion, compensation or personnel practices have the effect of discriminating on the basis of race, ethnicity, gender or age. Specifies that such study be conducted by an independent contractor selected by the Comptroller.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$200,000 One-Time

Estimate assumes an increase in state expenditures for the cost of an independent contractor to conduct the disparity study.

Based on information provided by the Comptroller's Office, a similar study conducted for a municipality in Tennessee with a similar number of employees as the legislative department was conducted at a cost of approximately \$217,000.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director